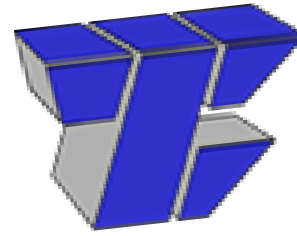


TEXAS LEHIGH CEMENT COMPANY

Buda, TX



JOB DESCRIPTION

Job Title: Environmental Manager

Job Type: Full-time; Salaried Exempt

Reports to: VP of Operations

Qualifications:

- Degree in environmental engineering or related technical field preferred; master's degree a plus
- 4-6 years' experience of closely related work experience with a focus on air issues (NSR, PSD, NSPS, Title V, PC MACT), solid waste management (RCRA) and CERCLA and Clean Water Act matters
- Experience in multi-media audits
- Working knowledge of Environmental Management Systems
- Computer literacy in Microsoft applications very desirable
- Knowledge of Iowa's state environmental rules and regulations very desirable

Major Duties/Responsibilities:

- Provide leadership in administering Texas Lehigh Cement Company's safety, health, and environmental policies and procedures
- Provide leadership and technical expertise on all environmental issues related to the Texas Lehigh Cement manufacturing plant
- Manage all environmental issues, including permitting, pollution prevention, environmental regulatory compliance, training, inspections, reporting, auditing, and contractor compliance
- Interact with the public, environmental groups, consultants, regulatory officials and company management
- Function as an integral member of the leadership team to create a high performance culture
- Develop and manage relationships with environmental regulatory agencies
- Compile statistics, prepare reports and maintain appropriate compliance records
- Perform statistical analysis, prepare reports, maintain appropriate compliance records, and file required documents with various regulatory agencies
- Provide training to plant personnel on key environmental issues
- Assist on plant-specific or company-specific environmental issues as needed
- Lead initiative on alternative fuels and raw materials (AFR)

Required Skills/Abilities:

- Excellent verbal and written communication skills
- Excellent interpersonal and leadership skills; able to gain commitment
- Solid coaching skills; able to delegate responsibility
- High initiative with solid decision-making skills
- Customer focused
- Adaptable to change
- Proven technical/professional knowledge

This list is not intended to be a complete list of duties and responsibilities. It is to be used as a guide to understand the expectations of the Environmental Manager position. Duties, responsibilities, and tasks will be directed by the VP of Operations, as necessary to ensure the safety of the workforce and environment in compliance of regulatory guidelines, and to control the associated costs.