



TEXAS LEHIGH CEMENT COMPANY LP

Post Office Box 610 Buda, Texas 78610

It is the policy of Texas Lehigh Cement Company LP to provide equal opportunity to all employees and applicants for employment. Job applicants will receive consideration without regard to race, creed, color, national origin, sex, age, handicap, disability, or veterans' status.

APPLICATION FOR EMPLOYMENT

PERSONAL	Last Name			First	Middle	Date
	Street Address					Home Phone ()
	City, State, Zip					Business Phone ()
	Have you ever applied for employment with us? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, Month and Year: Location					Social Security No.
	Position Desired					Pay Expected
	Apart from absence for religious observance, are you available for full-time work? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, what hours can you work?					Will you work overtime if asked? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Are you eligible for employment in the United States?					When will you be available to begin work?
	Other special training or skills (languages, machine operation, etc.)					Are you 18 years old or older? <input type="checkbox"/> Yes <input type="checkbox"/> No
	How did you learn of our organization?			State names of relatives and friends working for us other than your spouse.		

EDUCATION	SCHOOL	NAME AND LOCATION OF SCHOOL	COURSE OF STUDY	# OF YEARS COMPLETED	DID YOU GRADUATE?	DEGREE OR DIPLOMA
	College				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	High				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	Elementary				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	Other				<input type="checkbox"/> Yes <input type="checkbox"/> No	

MEMBERSHIP IN PROFESSIONAL OR CIVIC ORGANIZATIONS (Exclude those which may disclose your race, disability, religion, or national origin)

EMPLOYMENT

Please give accurate, complete full-time and part-time employment record. Start with present or most recent employer.

1	Company Name	Telephone ()
	Address	Employed (State Month and Year) From To
	Name of Supervisor	Weekly Pay Start Last
	State Job Title and Describe Your Work	Reason for Leaving

2	Company Name	Telephone ()
	Address	Employed (State Month and Year) From To
	Name of Supervisor	Weekly Pay Start Last
	State Job Title and Describe Your Work	Reason for Leaving

3	Company Name	Telephone ()
	Address	Employed (State Month and Year) From To
	Name of Supervisor	Weekly Pay Start Last
	State Job Title and Describe Your Work	Reason for Leaving

4	Company Name	Telephone ()
	Address	Employed (State Month and Year) From To
	Name of Supervisor	Weekly Pay Start Last
	State Job Title and Describe Your Work	Reason for Leaving

5	Company Name	Telephone ()
	Address	Employed (State Month and Year) From To
	Name of Supervisor	Weekly Pay Start Last
	State Job Title and Describe Your Work	Reason for Leaving

We may contact the employers listed above unless you indicate those you do not want us to contact.	DO NOT CONTACT
	Employer Number (s) Reason

MILITARY

COMPLETE THIS SECTION IF YOU SERVED IN THE U.S. ARMED FORCES	Branch of Service
Describe your duties and any special training	Period of Active Duty (Month & Year)
	From _____ To _____
	Rank at Discharge
	Date of Final Discharge

INTERVIEW RESULTS

READ & SIGN

Please be advised that while you are applying for a particular job at Texas Lehigh Cement, you may during your employment be required to work in different capacities and shifts, including holidays. You may also be required to work certain overtime when necessary. Please understand that our employees work in a team environment to satisfy the various demands on the company. Flexibility in your ability to work in different roles and shifts is an important element of employment at the Company.

I hereby acknowledge, understand and accept any possible changes as stated above.

_____ Date _____ Signature

SIGNATURE

I hereby declare the information provided by me in this application for employment is true, correct and complete to the best of my knowledge. I understand that if employed, any misstatement or omission of fact on this application shall be considered cause for dismissal. I understand that if I am offered a job by Texas Lehigh, I will be required to pass a physical examination as a condition of my job offer. Furthermore, I do not use illegal drugs and will not bring alcohol or illegal drugs onto company premises or into vehicles. I understand that if I am employed I may be required to submit to drug screening from time to time and that Texas Lehigh may search anything on the premises or in vehicles, including personal property, for illegal drugs or alcohol. I consent to the use of any drug or alcohol test results in decisions concerning employment.

_____ Date _____ Signature